

Skyhorse Aviation specialises in providing helicopter support and charter throughout Africa. All our pilots are highly experienced in African conditions and field operations. With over 35 years of collective experience, supplying aircraft to the mining industry across more than 30 countries. Our dedicated and highly qualified team have flown over 30 000 hours with an excellent safety record.

The Management of Skyhorse Aviation is committed to the development, implementation and management of a sustainable Occupational Health, Safety, Security & Environmental Management System in accordance with the requirements of the relevant legislation, applicable standards and codes of practice.

This requires that all Skyhorse Aviation operations adhere to the highest HSSE standards and specifically undertake to:

- Identify HSSE hazards and evaluate risks to which our employees, clients, contractors and visitors are exposed within the workplace
- Establish policies & procedures to effectively address risks and manage them
- Develop a reporting culture which forms the framework around how the Safety Management System is structured.
- Establish HSSE objectives and targets and implement plans to effectively manage HSSE
- Commit to 'zero harm' to occupational health and safety and the environment through adequate control and preventative measures
- All line management will be responsible for management of HSSE within their areas of responsibility and will be appointed as such.
- Allocate adequate financial and human resources to ensure management in a manner which reflects its high corporate priority
- Ensure workforce competence and responsibility for HSSE at all levels through selection, retention, education, training and awareness programs
- Encourage open communication on all HSSE aspects within Skyhorse Aviation and with all stakeholders
- Comply with all applicable regulatory requirements and best operating practices to ensure that the commitments and responsibilities are effectively implemented and maintained
- Communicate the intent of this policy and make it available to all employees, clients, contractors, stakeholders, interested and affected parties
- Continually monitor and annually review Skyhorse Aviation's Safety Management System to confirm the effectiveness of management, workforce performance against company standards, objectives and applicable statutory and regulatory requirements
- Identify and implement initiatives that continually improve HSSE awareness and the effectiveness the management system.
- We aim to routinely assess security risk and protect our people, facilities, and operations, by investigating security incidents, by working with public security providers and with contractors, and by training people and promoting security awareness.

**OHSAS 18001
SAFETY MANAGEMENT
SYSTEM**



**HSSE-POL-001
HEALTH, SAFETY,
SECURITY &
ENVIRONMENTAL POLICY**

Through all the above Skyhorse Aviation undertakes to demonstrate its commitment to the following organisational HSSE cultural principles: HSSE is a clearly recognised value; leadership and accountability for HSSE is clear; HSSE is integrated into all activities; and continuous improvement is dependant on a learning driven workforce and organisation.

A handwritten signature in black ink, appearing to read 'R.M. Louw', is written over a horizontal line.

**CEO
R.M LOUW**

12th November 2013

DATE