



## **SECTION 1: SAFETY POLICY AND OBJECTIVES**

### **1.1 SAFETY POLICY**

- (a) The managerial personnel of **SKYHORSE AVIATION** are acutely aware of the operator's responsibility to the regulator, its personnel and its clients to provide a safe and reliable air service.
- (b) The management and all personnel of **SKYHORSE AVIATION** have committed themselves to implementing and managing a programme of reducing risks and hazards through the SMS. This commitment encompasses the full integration of a safety culture, safety policy and safety objective in a pro-active approach to aviation safety including the continuous improvement of the level of safety performance, compliance with regulatory requirements and the promotion of a positive safety culture.
- (c) **SKYHORSE AVIATION** shall provide adequate human and financial resources for the implementation and maintenance of the SMS as well as to achieve the highest level of safety.
- (d) The critical safety function of senior management is in the areas of strategy and leadership. Senior management will provide a vision for safety management by setting safety performance objectives and measure **SKYHORSE AVIATION's** progress towards meeting those objectives.
- (e) The SMS relies on the development of a positive reporting safety culture by all employees. An open and just reporting system forms the framework around which the SMS is structured. It is a vehicle for ensuring that hazards and safety deficiencies are brought to the attention of those who have the authority to make changes. This approach ensures the co-existence of authority and accountability.
- (f) No punitive or disciplinary measures shall be taken against anyone who reports any unsafe act or conditions that may jeopardise safe and reliable air services or operation of aircraft. However, willful violations of safety rules and regulations or gross negligence shall not be tolerated and may be subjected to disciplinary action.
- (g) An unwavering commitment to defined safety standards and procedures by all employees of **SKYHORSE AVIATION** is essential for its well-being, its reputation and business performance.
- (h) Protecting safety data and safety information is paramount to ensure the well-being of individuals and the integrity of our operations. Safety data / safety information serves the objective of enhancing safety standards within **SKYHORSE AVIATION** and the industry at large, aiming to continually maintain and improve safety measures.
- (i) The safety policy of **SKYHORSE AVIATION** is to be signed by the CEO, widely publicised and distributed throughout the organisation and reviewed periodically, at least every two years.
- (j) **SKYHORSE AVIATION** Safety Policy is designed to be dynamic and relevant to the scope and complexity of our operations

#### **1.1.1 HEALTH AND SAFETY POLICY**

- (a) In addition to the above, the management of **SKYHORSE AVIATION** is committed to the development, implementation and management of a sustainable Occupational Health and Safety, System in accordance with the requirements of the relevant legislation, applicable standards and codes of practice.
- (b) This requires that all airborne operations adhere to the highest HSE standards and specifically undertake to:
  - (i) Identify HSE hazards and evaluate and management of risks;
  - (ii) Develop a reporting culture;
  - (iii) Commit to "zero harm" to HSE through adequate control and preventative measures;
  - (iv) Allocate financial and human resources and ensure workforce competence.

**Signed: R.M.LOUW (CEO of SKYHORSE AVIATION)**

01/03/2024

**Date**